

EEO Public File Report

KFAZ-CA, KMSG-LP,
August 1, 2006 – July 31, 2007

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sales Person	8/21/06	9/8/06	Select Personal	1	0
				Vida en el Valle (Newspaper)	1	1
				Hispanic Chamber of Commerce	1	0
2	Receptionist	11/6/06	11/20/06	Personal Referral	1	0
				Select Personal	1	1
				Fresno Bee - Classified	2	0
				Heald Business College	1	0
				Hispanic Chamber of Commerce	1	0
3	Sales Person	11/20/06	11/27/06	Personal Referral	1	1
				Tulare County Job Fair	1	0
				Heald Business College	1	0
* See Attached List of Recruitment Sources for Contact Information						

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Aug 25, 2006	Fresno Hispanic Chamber Business Expo	Business Expo / Job Fair	Co-Sponsor, booth, station material, pamphlets	Melida Saldana / Federico Galindo
2	Oct 18, 2006	Acknowledge contributions of women farm workers	Job Training opportunities Recruit applicants	Present at "General Information Table" with station material, pamphlets	Elbia Fernandez / Melida Saldana
3	June 3, 2007	Family Day Celebration	Health and Employment Expo. Promote health and employment opportunities	Organizer of Event, booth, station material, pamphlets	Federico Galindo / Luz Escartin / Melida Saldana
4	On going	Greater Fresno Chamber of Commerce – Student Mentor Program	To mentor High School and College students who express interest in broadcasting	Mentor and advise students on broadcasting careers.	Federico Galindo / Luz Escartin
5	Sept. 14, 2006	Job Fair	Job Fair / Recruit applicants	Co-Sponsor, Booth, station material, pamphlets	Jim Fernandez / Melida Saldana
6	April 18, 2007	Job Fair	Job Fair / Recruit applicants	Co-Sponsor, Booth, station material, pamphlets	Luz Escartin / Melida Saldana